

## Board and Staff Code of Conduct

1. The Breton Agricultural Society expects their Directors and Employees to conduct themselves in an ethical and businesslike manner and to display decorum in group and individual behaviour.
2. Directors and staff should be committed to the mission & vision statement, the philosophy of the society, know the appropriate policies and be willing to support them externally
3. Board Members must not exert any individual authority over the Society except as stated in the Ag Society's policies.
  - a. Individual Board Members do not have any authority to speak for the Society when they interact with staff, the public, the press and other entities unless granted this authority by the whole Board.
  - b. Board Members must not make any judgements of staff performance except if the performance is officially assessed against the Society policies.
4. Directors and staff are required to disclose any potential conflict of interest to the Board & refrain from participating in motion, discussion or decisions with respect to those matters
5. Directors are expected to attend Board meetings and those who are absent from consecutive three (3) meetings in a year will have their circumstances reviewed by the Executive Committee
6. Immediate family members cannot work in a permanent full time or part time paid position for the Breton Agricultural Society
7. Directors must treat as confidential any information obtained as a Director about the society, including members, employees and volunteers
8. Director and staff deal with outside entities or individuals, with clients and staff, and with each other using fair play, ethics and straightforward communication.
9. Directors and staff will not accept tips, gratuities or rewards from any sponsor or contributor.

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Signature of Officer, Director or Employee

Date

Date of Review: \_\_\_\_\_

Date Approved: \_\_\_\_\_